Brief Profile of Ashok K. Pavadia

An academician, bureaucrat, author, and management expert, Ashok Pavadia is the Founder Director of the 'Council for Research on Policy and Governance'. Besides, he is as an Independent Director on the Board of two private aviation companies. He sits on the Governing Board of the Registered Valuers Organization of the Institute of Company Secretaries of India. He is the Chief Advisor to the Chanakya School of Public Policy and Management, Malla Reddy University, and is also the Principal and Strategy Advisor to the Board of several companies.

Starting his career as a Lecturer at the University of Delhi, he later joined the bureaucracy and held important positions in several Ministries in the Government of India, like Railways, Civil Aviation, Agriculture, Chemicals & Fertilizers, Heavy Industries & Public Enterprises; his last assignment being Additional Secretary in the Ministry of Home Affairs. He has served as the Private Secretary to two Union Ministers.

An alumnus of the University of London (LSE), Harvard University (Kennedy school), the Royal Institute of Public Administration (UK), University of Delhi (Hindu College), and the Indian Law Institute, Delhi, he has majored in Political Science, Law, Public Policy, and Management with two Bachelor degrees, two Master degrees and a Post-Graduate Diploma.

His expertise is in Corporate Governance, Sustainable Development, and CSR and his research work in these subjects spans over a decade. He has worked closely with several UN / international agencies, government and non-governmental bodies, research organizations, universities, management institutes, and trade & industry associations to analytically review the emerging challenges in areas of his domain expertise. He is the visiting guest faculty on several reputed academic and management institutes. He has been on the Governmental Advisory Group of GRI (Amsterdam) and the Governing Council of the Institute of Public Enterprise (Hyderabad). He has done pioneering work in the propagation and evolution of the concept of CSR in the country, and is the author of the 'Guidelines on CSR and Sustainability' for Central PSUs issued by the Department of Public Enterprise.